



# Moving Forward

IDENTIFYING FUTURE INITIATIVES

# Identifying Future Initiatives

- ▶ Identifying Client Needs
- ▶ Creating New Initiatives
- ▶ Measuring Success

# Identifying Client Needs

- ▶ What is not being met in the community?
- ▶ Where are there gaps between programming/funding in place and realities of the newcomer experience?
- ▶ Who is already working to address this need?

# Creating New Initiatives

- ▶ Turning an identified need into funding
- ▶ What research needs to be done?
- ▶ Does a partnership make sense?
- ▶ Leveraging existing partnership
- ▶ Staffing/program length

# Measuring Success

- ▶ What does success look like?
  - ▶ Short term vs. long term success
- ▶ Do specific tools need to be created to properly measure success?